

Good Samaritan Health & Wellness Center
Policies and Procedures

Subject: Whistleblower Policy

Policy #: 3.2

Prepared by:

Revision #:

Approved by: Board of Directors

Effective Date: 08/31/2015

3.2 Whistleblower Policy

If any person knows of or has a suspicion about misconduct, dishonesty or fraud, the Executive Director should be contacted. If the alleged wrongdoing concerns the Executive Director, then the Chairman of the Board or other officer or director of the organization should be notified instead.

If the Executive Director, Chairman or other officer of the organization receives information about misconduct, dishonesty or fraud, they shall inform the Board (or Executive Committee), which shall determine the procedure for investigating all credible allegations.

At all times, the privacy and reputation of the individuals involved will be respected. There will be no punishment or other retaliation for the reporting of conduct under this policy. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.