## **Good Samaritan Health & Wellness Center**

Policies and Procedures

Subject: Nature of Employment Policy #: 1.2

Prepared by: Revision #:

Approved by: Board of Directors

Effective Date: 9/02/2015

## 1.2 Nature of Employment

All employees are employed at will. Either the employee or the Center may terminate the employment at any time for any reason with or without notice. Center also reserves the right to change job descriptions, job scope and responsibilities, and reporting relationships for an employee's position at any time and without prior notice.

This Policy Manual does not create an express or implied contract of employment, continued employment, or employment benefits. Employees are deemed to have recognized their "at will" status upon their acceptance of employment and as a condition of their continued employment.