

Good Samaritan Health & Wellness Center
Policies and Procedures

Subject: Hiring of Relatives	Policy #: 1.14
Prepared by:	Revision #:
Approved by: Board of Directors	Effective Date: 5/27/2016

1.14 Hiring of Relatives

As a general rule, individuals who are related to current employees of the Center, may be considered for employment or continuing employment with the Center with approval from the Center Board of Directors. However, relative shall not be employed in positions where one is in a direct supervisory relationship with the other. Relatives are defined as father, mother, son, daughter, brother, sister, spouse, grandparent, grandchild, aunt, uncle, first cousin or any individual who has acquired these family relationships through marriage.

The employment of relatives in the same area of an organization may cause serious conflicts and problems with favoritism and employee morale. In addition to claims of partiality in treatment at work, personal conflicts from outside the work environment can be carried into day-to-day working relationships.

Relatives of persons currently employed by the Center may be hired only if their employment is prior-approved by the Center's Board of Directors

Relatives of members of the Center's Board of Directors may not be hired as employees of the Center.